

Transitioning to Agile: A Manager's Guide

Course Overview

This course is for both Managers and IT executives that are either taking over Agile teams or beginning the transition to using an Agile framework for project delivery. The primary focus of the training is on the Manager as a leader. Specific common challenges that Managers new to Agile face are covered in Socratic style labs.* The course is about 50% lecture & 50% discussion.

There are no prerequisites to participate in this course.

Key Outcomes

Upon completion of this course, participants will be able to:

- Review the key concepts and principles of Agile/ Scrum
- Understand the role of executives and managers leading teams on Agile projects
- Learning to lead vs. manage
- Know how to hold teams accountable for results in an Agile world
- Learn to coach teams to continually improve

Course Outline

Keys to Success

- Applying Agile in Your Context
- Scaled Agile Framework

Agile/ Scrum Overview

- Roles and Responsibilities
- How Scrum Works
- Scrum Artifacts and Ceremonies

Guiding the Self Managing Team

- Leadership vs. Management
- Team Accountability
- Key Metrics

Common Challenges

- Embracing Change but Avoiding Chaos
- Changing Culture and Behavior
- Evolution not Revolution – Managing for Continuous Improvement
- Action is Required
- Diagnosing Performance Problems

At-a-Glance:

Course Length:

½ day

Course Number & Level:

241.AOM1 – Foundational

Professional Development Units

(PDUs): 3 (Technical)

Delivery Options:

- Instructor-led Training (Delivered Onsite at Your Location)