



Overcoming Barriers to Organizational Change

Course Overview

Change management is not just a communication or awareness plan. Change management is a comprehensive effort to lead your organization through transformation. Most importantly, the transformation effort must be actively led and managed. In this one-day workshop, you'll be introduced to concepts and techniques to help you effectively prepare your organization for the successful acceptance of cultural change that comes with major project implementations.

This workshop will highlight the key barriers to implementing effective project management change in your organization and solutions for overcoming those barriers. You'll learn how to assess your organization's readiness to accept change, including how change is understood and whether management is positioned to lead the transition. You'll also learn how to develop an effective change management action plan that includes creating a vision of the future as well as a path for transitioning to that future.

Key Outcomes

Upon completion of this course, participants will be able to:

- » Explain key change management requirements and their application to project environments
- » Articulate clear role requirements in change management
- » Identify and mitigate typical barriers to effective change implementation
- » Communicate a clear vision and goals for change
- » Assess your organization's readiness to accept change
- » Create an effective organizational change management plan

Course Outline

- » Change management overview
- » Barriers to change
- » Change management roles and responsibilities
- » Assessing organizational change management action plan
- » Change management benchmarking

At-a-Glance:

Course Length:

One-day Workshop

Course Number & Level:

435.OBCW – Mastery

Professional Development Units

(PDUs): 7

Continuing Education Units (CEUs):

0.7

PMBOK® Guide Knowledge Areas

Covered:

- » Project Integration Management
- » Project Communication Management
- » Project Human Resource Management